

FOR OFFICE USE ONLY

INTERVIEW _____ SHIFT _____ TRAINING _____ START _____

APPLICATION FOR EMPLOYMENT

WE ARE AN EQUAL OPPORTUNITY EMPLOYER AND DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL STATUS, VETERANS STATUS, HANDICAP OR DISABILITY.

DATE _____

PERSONAL INFORMATION

Name _____
First Initial Last

Present Address _____
Street City State Zip Code

Telephone (____) _____ Social Security No. _____ - ____ - _____

If you are under 18 years of age, do you have a work permit? YES ____ NO ____

If NOT an U.S. Citizen, Do you have the legal right to remain permanently and work in the U.S.?

YES ____ NO ____

Have you ever been discharged or asked to resign by an employer? YES ____ NO ____

If yes, please explain: _____

How did you hear about Doyle Shamrock: _____

If a referral who referred you: _____

A RECORD OF CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT, SINCE THE COMPANY WILL CONSIDER FACTORS SUCH AS AGE, TIME OF THE OFFENSE, THE NATURE AND SERIOUSNESS OF THE VIOLATION, AND EVIDENCE OF REHABILITATION IN MAKING ANY EMPLOYMENT DECISION.

Have you ever been convicted of a crime, other than minor traffic violations?

YES ____ NO ____

If yes, please explain: _____

PLEASE COMPLETE THIS SECTION IF THE POSITION YOU ARE APPLYING FOR MIGHT REQUIRE YOU TO DRIVE COMPANY VEHICLES.

Do you have a valid driver's license? YES _____ NO _____

License Number and State: _____

Have you had any accidents in the last five years? YES _____ NO _____

If yes, please give details: _____

Have you been cited for any moving violations in the last five years? YES _____ NO _____

If yes, please give details: _____

Has your driver's license ever been suspended, revoked, denied, or cancelled?
YES _____ NO _____ If yes, please give details: _____

EMPLOYMENT DESIRED

Position(s) Applied For: _____

Date available to start: _____

CIRCLE ALL THAT APPLY:

Availability: 1ST SHIFT 2ND SHIFT 3RD SHIFT ALL SHIFTS
7:00am-3:00pm 3:00pm-11:00pm 11:00pm-7:00pm

Have you ever worked for this facility before? YES _____ NO _____

When: _____ Your Supervisor: _____

Reason for leaving: _____

EDUCATION

Highest Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4
Grade School High School College

Name of School last attended: _____

Vocational or Trade Training: _____

EMPLOYMENT HISTORY

LIST BELOW YOUR WORK EXPERIENCE (START WITH YOUR PRESENT OR MOST RECENT EMPLOYER) FOR THE LAST FIVE YEARS OR YOUR LAST THREE EMPLOYERS, WHICHEVER WILL PROVIDE US WITH THE GREATEST INFORMATION ABOUT YOU. PLEASE ACCOUNT FOR ALL PERIODS OF UNEMPLOYMENT IN THIS SECTION.

COMPANY NAME:	PHONE:
ADDRESS:	EMPLOYED FROM _____ TO _____
SUPERVISOR:	RATE OF PAY START _____ FINISH _____
TITLE AND DUTIES:	REASON FOR LEAVING

COMPANY NAME:	PHONE:
ADDRESS:	EMPLOYED FROM _____ TO _____
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COMPANY NAME:	PHONE:
ADDRESS:	EMPLOYED FROM _____ TO _____
SUPERVISOR:	RATE OF PAY START _____ FINISH _____
TITLE AND DUTIES:	REASON FOR LEAVING

EXPLANATION FOR UNEMPLOYMENT: _____

MAY WE CONTACT YOUR PRESENT EMPLOYER AT THIS TIME? YES _____ NO _____

REFERENCES:

LIST THE NAMES OF ANY PROFESSIONAL OR PERSONAL CHARACTER REFERENCES WHO HAVE KNOWN YOU FOR **AT LEAST THREE YEARS** AND FROM WHOM YOU CAN OBTAIN LETTERS OF RECOMMENDATION. PLEASE DO NO LIST RELATIVES.

NAME:	ADDRESS:
OCCUPATION:	PHONE:

REALTIONSHIP TO APPLICANT: _____

NAME:	ADDRESS:
OCCUPATION:	PHONE:

REALTIONSHIP TO APPLICANT: _____

NAME:	ADDRESS:
OCCUPATION:	PHONE:

REALTIONSHIP TO APPLICANT: _____

PLEASE READ CAREFULLY AND SIGN:

BY SIGNING BELOW, I CERTIFY THAT I HAVE READ, UNDERSTAND, AND AGREE TO EACH OF THE FOLLOWING STATEMENTS:

All of the information I have supplied on this application is true, accurate and complete, to the best of my knowledge, and I have not knowingly withheld any information which, if known to the company, would affect my application unfavorably.

If the Company hires me, and they discover at any time during my employment that any of the statements or answers on this application are false, misleading or incomplete, I may be dismissed immediately from my job.

In consideration of my employment with the Company, I agree to abide by all the Company's rules and regulations.

I understand that nothing in this employment application creates a contract of employment between me and the company. If I am hired by the company, my employment and compensation are "at will", which means that my employment can be terminated, either by the company or me, with or without cause, and with or without notice. I understand that no manager or supervisor has the authority to make any employment agreement with me, either orally or in writing, that is NOT an at-will agreement. Only the President of the Company has the authority to, enter into an employment agreement for any specified period of time, with me.

I give the company permission to conduct any investigation regarding the information contained in my employment application, which the company thinks is necessary to determine my qualifications for assuming a job with the company. I give the company my permission to contact any former employer, school, college or university, utility company, credit or finance bureau or office, any personal or professional reference, or any other appropriate source or individual for the purpose of gathering any information, personal or otherwise, that such sources may have about my character, general reputation, credit education or employment record, and I give my consent to any such source to release to the company whatever information they have about me. I also unconditionally release all named and unnamed sources from any and all liability, which might result from furnishing any information about me.

DATE

SIGNATURE